**Research Associate Position in the Development of a Comprehensive and Unique waste cooking oil ManagemENT Strategy in Egypt (DoCUMENTS)**

**PERSON SPECIFICATION**

**REF:**

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| Criteria  | Research Associate (Grade 7) | Application Form/ Supporting Statements/ Interview\*  |
| PhD (or close to obtaining a PhD) in Chemical or Process Engineering, Materials Engineering, Chemistry, or a closely related discipline or have industrial experience in the relevant disciplines. | Essential  | Application Form  |
| Proven practical laboratory skills in research aligned with Reaction Engineering/Process Engineering/Renewable and Sustainable Energy/Materials Science/Engineering. | Essential | Supporting statements/ Application Form /Interview |
| To convey an appropriate rationale and interest in applying for this particular post. | Essential | Application Form  |
| Experience in writing high-quality research publications in peer-reviewed scientific journals and/or experience in presenting at relevant international conferences. | Essential | Supporting statements/ Application Form /Interview |
| Ability to meet deadlines, and plan and prioritise tasks to support the project’s success. | Essential | Supporting statements/Interview  |
| Effective interpersonal skills including evidence of working collaboratively and flexibly within a team and desire to develop new skills. | Essential | Supporting statements/Interview  |
| Good general IT skills, with the ability to develop software-based tools. | Essential | Supporting statements/Interview  |
| Able to work independently and effectively as part of a team. | Essential | Supporting statements/Interview  |
| Experience in the biodiesel/biofuel production process. | Desirable  | Supporting Statements/Interview  |
| Able to demonstrate an understanding of equality and diversity and their practical application. | Desirable  | Supporting Statements/Interview  |

**Application Form** – assessed against the application form, curriculum vitae, and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD and will be “scored” as part of the shortlisting process.

* **Supporting Statements** - Applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** –Applicants are assessed during the interview process by competency-based questions and presentations.